

Bartier Perry recognises that through conducting our business, we have an impact on our natural environment. We are therefore committed to examining our material operational risks that give rise to environmental impacts and to reduce those risks.

We do this through continuous improvement and implement solutions that go beyond any environmental legislation requirements.

As a professional services firm, our risks are perhaps not the same as other industry, however we commit to address climate related issues in the following areas:

- Greenhouse Gas emissions from the use of electricity and gas through best practice office appliances and fit-outs and the use of 100% renewable energy.
- Greenhouse Gas emissions from Business Travel through selective travel and applying 100% offsets where travel is necessary.
- Responsible Paper Use through reduction of paper use by using technology and 100% recycled paper where purchasing is necessary.
- Minimising waste to Landfill through engagement with our suppliers and landlord, and staff education about responsible disposal of waste.
- Reducing, Reusing and Recycling through elimination or the use of repurposed or recycled products wherever possible.
- Responsible collaboration with our supply chain to ensure that the most responsible products and packaging are used in our purchasing and procurement decisions include sustainability considerations.

We actively engage with and utilise membership of The Australian Legal Sector Alliance (AusLSA), an independent association of Australian law firms, partners and stakeholders working collaboratively to promote sustainable practices across the legal sector and commit to continued public and transparent disclosure of our environmental performance through AusLSA's annual reporting process.

We will continue assessing and minimising in as far as practicable, the impact of our business on the environment and educate our staff and broader business community in sound environmental practices.

Signed:



Dated: 1 August 2024

Date of Next Review: 1 August 2025